



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 12
Series of 2021

AN ORDINANCE PROVIDING GUIDELINES FOR THE GRANT OF GRATUITOUS PAY FOR VOLUNTEERS AND JOB ORDER PERSONNEL FOR THE SERVICES THEY RENDERED TO THE CITY GOVERNMENT OF PASIG AND FOR OTHER PURPOSES.

Authored by: Councilor Gregorio P. Rupisan, Jr., Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Jr., Rosalio D. Martires, Corazon M. Raymundo, Reynaldo R. San Buenaventura III, Jr., Editha C. Santiago, Wilfredo F. Sityar, LIGA Pres. Rigor J. Enriquez and SK Fed. President Georgia Lynne P. Clemente

WHEREAS, Republic Act No. 7160 provides that local government units shall exercise powers, functions and responsibilities which are necessary, appropriate or incidental to efficient and effective for the basic services and facilities for the welfare of its constituents;

WHEREAS, the City Government of Pasig for the previous years have acquired services of volunteers who are helpful in their various fields of departments, offices and units and some of which are over and beyond the mandatory retirement age;

WHEREAS, the declaration of State of National Emergency by the national government in March 2020 due to the COVID-19 compelled the Inter-Agency Task for the Management of Infectious Disease to enforce a strict home quarantine for persons sixty-five (65) years old and above;

WHEREAS, the enforcement of home quarantine remains subsisting to date thereby inhibiting and effectively preventing volunteers sixty-five (65) years old above from producing any measurable or quantifiable output beginning March 2020 onwards. Nonetheless, compelling the said volunteers to render services is tantamount to risking their health and safety during this pandemic;

WHEREAS, in exchange for the services they have rendered, the City Government of Pasig deems it necessary to grant gratuitous pay for the said employees as an act of gratitude.

NOW, THEREFORE, IN REGULAR SESSION DULY ASSEMBLED, THE SANGGUNIANG PANLUNGSOD RESOLVED, AS IT HEREBY RESOLVES, THAT:

SECTION 1. GRANT OF GRATUITOUS PAY. – All personnel under the volunteer and job order status of appointment shall be entitled to gratuitous pay. For



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 12
Series of 2021

-page 2-

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For this purpose, the term volunteer and job order shall mean any person who has a contract of volunteer or job order contract with the City Government of Pasig.

SECTION 2. CONDITIONS FOR THE GRANT. – The following conditions shall be followed in order to be entitled to the grant of the gratuitous pay, to wit:

1. That the volunteer at the time of the effectivity of this Ordinance is already sixty-five (65) years old and above;
2. That the volunteer did not acquire employer-employee relationship with the city government or any other government agency or instrumentalities, with status of appointment such as, but not limited to:
 - a. Casual;
 - b. Regular or permanent;
 - c. Temporary; and
 - d. Co-terminous.
3. Those employees, **whether volunteer or job order**, of the city government who have been separated from service upon reaching the mandatory retirement age of sixty-five (65) at the time the national government declared Proclamation No. 929, Series of 2020, entitled "Declaring a State of Calamity due to Coronavirus Disease 2019" or on **16 March 2020**, up to present, are also entitled for the grant.

SECTION 3. AMOUNT OF THE GRATUITOUS PAY. – Every volunteer and job order shall be entitled to the following grant:

- a. Those Barangay Health Workers shall receive the amount of **FIVE THOUSAND PESOS (P5,000.00)** for every year of service from the time of their original appointment as volunteer in the City Government of Pasig until they officially become Pasig Health Aides under job order status of appointment;

Handwritten signatures and notes:
- Top left: "Leidhi Brown"
- Middle left: "Amfamm"
- Far left: "Maheverna"
- Bottom left: "Fanny"
- Bottom center: "BOE"
- Bottom right: "J. Arnel Jr."
- Far right: "Janet D. T. B..."
- Middle right: "Jeric"
- Bottom right: "Jat"



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 12
Series of 2021

-page 3-

AN ORDINANCE PROVIDING GUIDELINES FOR THE GRANT OF GRATUITOUS PAY FOR VOLUNTEERS AND JOB ORDER PERSONNEL FOR THE SERVICES THEY RENDERED TO THE CITY GOVERNMENT OF PASIG AND FOR OTHER PURPOSES.

- b. Those Pasig Health Aides shall receive the amount of **TEN THOUSAND PESOS (P10,000.00)** for every year of service until they become volunteers for reaching the mandatory retirement age up to present; or
- c. All employees, **whether under the contract of volunteer or job order status**, not mentioned in the two (2) preceding paragraphs shall receive the amount of **TEN THOUSAND PESOS (P10,000.00)** for every year of service.

For this purpose, the year of service of the volunteer and job order personnel shall be counted from the time he or she signed the contract with the City Government of Pasig.

SECTION 4. RECISSION OF CONTRACT. – All contracts entered into by those under the volunteer status who are sixty-five (65) years old and above shall be rescinded effective 30 April 2021 unless those included in Resolution No. 97, Series of 2019.

SECTION 5. REPEALING CLAUSE. – All other ordinances, rules and regulations or parts thereof, which are inconsistent with the provisions of this Ordinance are hereby repealed, amended or modified accordingly.

SECTION 6. SEPARABILITY CLAUSE. – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provision hereof.

SECTION 7. EFFECTIVITY. – This Ordinance shall take effect immediately upon approval.

APPROVED, this 22nd day of **April 2021** at Pasig City.


FERDINAND A. AVIS
Councilor


MARIO C. CONCEPCION, JR.
Councilor



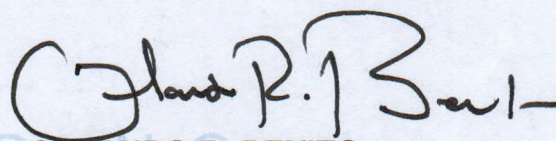
Republic of the Philippines
SANGGUNIANG PANLUNGSOD
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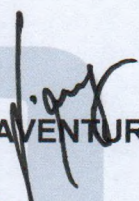
Ordinance No. 12
Series of 2021

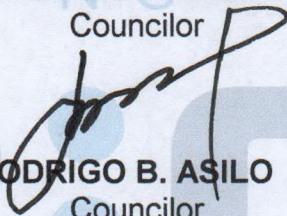
-page 4-

AN ORDINANCE PROVIDING GUIDELINES FOR THE GRANT OF GRATUITOUS PAY FOR VOLUNTEERS AND JOB ORDER PERSONNEL FOR THE SERVICES THEY RENDERED TO THE CITY GOVERNMENT OF PASIG AND FOR OTHER PURPOSES.


GREGORIO P. RUPISAN JR.
Councilor


ORLANDO R. BENITO
Councilor


REYNALDO R. SAN BUENAVENTURA III
Councilor


RODRIGO B. ASILO
Councilor


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Councilor


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Councilor


EDITHA C. SANTIAGO
Councilor


WILFREDO F. SITYAR
Councilor


RIGOR J. ENRIQUEZ
LIGA President


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SK Fed. President


RHICHIE GERARD T. BROWN
Councilor
Minority Floor Leader


ROSALIO D. MARTIRES
Councilor
Majority Floor Leader



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 12
Series of 2021

-page 5-

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Attested by:

Iyo Christian C. Bernardo
IYO CHRISTIAN C. BERNARDO
City Vice-Mayor
Presiding Officer

APPROVED:

Victor Ma. Regis N. Sotto
VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

Loida U. Villanueva
LOIDA U. VILLANUEVA
Acting City Council Secretary